**DHRM301 Manpower Planning and Sourcing**

**Assignment Set – 1**

1. Describe the 5 steps in manpower planning and throw some light on the obstacles faced in manpower planning.

2. Explain the methods of Human Resource Accounting (HRA) and discuss its significance for organizations.

3. Discuss the different types of selection tests used in the hiring process and their importance in candidate selection.

**Assignment Set – 2**

4. Explain the train-to-hire process and discuss the benefits and challenges of partnering with educational institutions for talent acquisition. Throw some light on the role of Human Resource Information in Manpower Planning and Sourcing.

5. Write Short notes on:

a. Competency Mapping

b. E-recruitment

6. What are the various reasons behind Employee “Turnover”. Explain State the relevance of Talent Engagement and Career Management in Manpower Planning.

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