**DHRM303 Employee Relations Management**

**Assignment Set – 1**

1. What is ERM? Explain the New challenges for ERM in the modern workplace.

2. What do you mean by Employee Engagement? Explain the factors affecting Employee Engagement in detail.

3. Write short notes on the following:

a. Common Disciplinary Procedures

b. Grievance Redressal Procedure within an Organisation

**Assignment Set – 2**

4. What do you mean by employee rewards? Explain the need of employee rewards in detail.

5. Write short notes on the following:

a) Employee Wellness Plan

b) Collective Bargaining

6. What do you mean by Trade Union? Explain the reasons for joining Trade Union.

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