**DHRM401 Compensation and Benefits**

**Assignment Set – 1**

1. Explain compensation management along with different components of Compensation under both Indirect and Direct Compensation? Explain the process of value-based compensation design with a structure.

2. Define concept of salary structure and elucidate different types of salary structure. Explain the various steps of salary designing.

3. Define Wage Policy. Describe the fundamental principles around which the wage policy is built? Explain the advantages of collective bargaining.

**Assignment Set – 2**

4. Define methods, systems, and processes of job evaluation. Explain the concept of Equity at both Internal & External levels.

5. Briefly explain the concept and nature of Employee Benefits. Explain perks, fringe benefits and service with examples.

6. Explain the principles of Managerial Remuneration. Briefly elucidate important features of Executive Compensation and elements of Managerial Remuneration.

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